Managers – please remember that your evaluation will be in Employee Self Service while your staff members’ evaluations will show up under Manager Self Service. **Note:** OneUSG is most compatible with Chrome. If you are not automatically seeing the same options as posted in this job aid, please refresh your browser after every step.

1. Click on the **“Team Performance”** tile in Manager Self Service

2. Click on the name of one of your staff members
3. Once the evaluation is open, go to the upper right corner and click on “approve”.

4. A text box will show up. Please click "confirm". (this will skip the step where the employee enters his/her goals at the beginning of the year).

5. Under Checkpoint 1 click “Update and Share”. Then “Skip Checkpoint” in the upper right.
6. A text box will show up again. Please click "confirm".

7. Click on "Finalize Criteria" on the left navigation bar again and click "complete" in the upper right.

8. A text box will show up again. Please click "confirm". This will push the evaluation to the staff member to begin their self-evaluation.
9. Once all steps have been completed correctly, you will see that the employee now shows as “Evaluation in Progress” when you go to the Team Performance Current Documents screen. Your employee should now be able to complete their self-evaluation.

If you have any questions, please feel free to contact your HR Business Partner.