

# OneUSG Benefits Connect Implementation Timeline

2014 - 2016

**PHASE I: One Benefits Platform**

- The 100+ different vendor throughout USG schools providing benefits were condensed and managed at USG level
- USG launched benefits campaign: "We Proved. You Decide."

2016 - 2017

**PHASE II: Benefits Administration Transition**

- USG health and welfare benefits will be administered by a third-party
- ADP-supported and research institutions must complete a data exchange with a third-party administer

2017 - 2020

**PHASE III: HR Database Transition**

- All schools will begin using one human resource information system, PeopleSoft
- The data for all schools will be housed in a single location with each institution accessing only its own information

2016

March 2017

June 2017

April 2017

May 2017

June 2017

# Phase II OneUSG Benefits Connect Implementation Timeline

## ANNOUNCEMENT

- Beginning June 26, 2017, USG health and group benefits will be administered by a third-party
- Aon Hewitt chosen to administer USG benefits
- All employee benefit data must be aligned with USG standard and delivered to Aon

## INFORM CAMPUS

- Campaign communications launched
- Ongoing HR community meetings
- Employees reminded to check benefits for accuracy and personal documentation

## TESTING

- Ongoing rounds of data testing
- Full cycle transmissions testing
- Benefits Administrators access system for testing
- OneUSG Benefits Open House for USG Benefit Administrators

## GO-LIVE

- Final files sent to Aon
- Current benefit processing procedures deactivated
- Go Live June 26

