



PAY BANDS FOR EXEMPT STAFF

**E1A**  
Exempt  
Band 1  
Grade A

	Minimum	1st Quartile	MidPoint	3rd Quartile	Maximum
Monthly	\$2,108	\$2,306	\$2,504	\$2,702	\$2,900
Annually	\$25,300	\$27,675	\$30,050	\$32,425	\$34,800

Administrative Specialist I  
Facilities Associate I  
Manager/Supervisor I

Research Professional AD I  
Safety/Risk Management Prof I

**E1B**  
Exempt  
Band 1  
Grade B

	Minimum	1st Quartile	MidPoint	3rd Quartile	Maximum
Monthly	\$2,325	\$2,544	\$2,763	\$2,981	\$3,200
Annually	\$27,900	\$30,525	\$33,150	\$35,775	\$38,400

Academic Associate I  
Administrative Specialist II  
Facilities Operations Prof I

Manager/Supervisor II  
Student Services Associate I  
Technical Design Prof I

**E1C**  
Exempt  
Band 1  
Grade C

	Minimum	1st Quartile	MidPoint	3rd Quartile	Maximum
Monthly	\$2,500	\$2,750	\$3,000	\$3,250	\$3,500
Annually	\$30,000	\$33,000	\$36,000	\$39,000	\$42,000

Accounting Professional I  
Administrative Specialist III  
Business Operations Prof I  
Grants & Contracts Prof I  
HR Specialist I  
Laboratory Professional I

Manager/Supervisor III  
Materials Mgmt Prof I  
Museum Professional I  
Research Professional AD II  
Safety/Risk Management Prof II  
Technical Design Prof II

**E1D**  
Exempt  
Band 1  
Grade D

	Minimum	1st Quartile	MidPoint	3rd Quartile	Maximum
Monthly	\$2,708	\$2,979	\$3,250	\$3,521	\$3,792
Annually	\$32,500	\$35,750	\$39,000	\$42,250	\$45,500

Academic Associate II  
Administrative Specialist IV

Student Services Associate II

**E1E**  
Exempt  
Band 1  
Grade E

	Minimum	1st Quartile	MidPoint	3rd Quartile	Maximum
Monthly	\$2,833	\$3,152	\$3,471	\$3,790	\$4,108
Annually	\$34,000	\$37,825	\$41,650	\$45,475	\$49,300

Accounting Professional II  
Alumni Affairs Professional I  
Business Operations Prof II  
Development/FundRaising Prof I  
Facilities Associate II  
Finance/Budget Professional I  
Grants & Contracts Prof II

HR Specialist II  
IT Application Supp Prof I  
IT Network Supp Prof I  
IT Systems Supp Prof I  
Manager/Supervisor IV  
Mktg/Pub Relations Prof I  
Research Professional AD III

**E1F**  
Exempt  
Band 1  
Grade F

	Minimum	1st Quartile	MidPoint	3rd Quartile	Maximum
Monthly	\$2,975	\$3,273	\$3,571	\$3,869	\$4,167
Annually	\$35,700	\$39,275	\$42,850	\$46,425	\$50,000

Academic Associate III  
Administrative Specialist V  
External Affairs Professional I  
IT Application Supp Prof II  
IT Client Support Prof I  
Manager I

Manager/Supervisor V  
Materials Mgmt Prof II  
Mktg/Pub Relations Prof II  
Museum Professional II  
Safety/Risk Management Prof III  
Student Services Associate III  
Technical Design Prof III

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E1G  
Exempt  
Band 1  
Grade G

	<u>Minimum</u>	<u>1st Quartile</u>	<u>MidPoint</u>	<u>3rd Quartile</u>	<u>Maximum</u>
Monthly	\$3,208	\$3,531	\$3,854	\$4,177	\$4,500
Annually	\$38,500	\$42,375	\$46,250	\$50,125	\$54,000

Accounting Professional III	IT Application Supp Prof III
Administrative Associate III	IT Network Supp Prof II
Administrative Specialist VI	IT Professional I
Alumni Affairs Professional II	IT Systems Supp Prof II
Communications Prof I	Manager/Supervisor VI
Facilities Operations Prof II	Mktg/Pub Relations Prof III
Finance Budget Professional II	Research Professional AD IV
Grants & Contracts Prof III	Safety/Risk Management Prof IV

E1H  
Exempt  
Band 1  
Grade H

	<u>Minimum</u>	<u>1st Quartile</u>	<u>MidPoint</u>	<u>3rd Quartile</u>	<u>Maximum</u>
Monthly	\$3,433	\$3,821	\$4,208	\$4,596	\$4,983
Annually	\$41,200	\$45,850	\$50,500	\$55,150	\$59,800

Academic Associate IV	IT Client Support Prof II
Administrative Specialist VII	IT Database Support Prof I
Archive Specialist	Librarian I
Business Operations Prof III	Maintenance Supervisor
Communications Prof II	Museum Professional III
Grants & Contracts Prof IV	Professional Registered Nurse
HR Specialist III	Research Fellow I
Grants & Contracts	
Writer	

E1I  
Exempt  
Band 1  
Grade I

	<u>Minimum</u>	<u>1st Quartile</u>	<u>MidPoint</u>	<u>3rd Quartile</u>	<u>Maximum</u>
Monthly	\$3,625	\$4,031	\$4,438	\$4,844	\$5,250
Annually	\$43,500	\$48,375	\$53,250	\$58,125	\$63,000

Accounting Professional IV	IT Professional II
Administrative Associate IV	IT Systems Supp Prof III
Alumni Affairs Professional III	Manager II
Communications Prof III	Manager/Supervisor VII
Dietetic/Nutrition Professional I	Materials Mgmt Prof III
Facilities Operations Prof III	Paralegal
Finance/Budget Professional III	Safety/Risk Management Prof V
Grants & Contracts Prof V	Senior Training Specialist
IT Application Supp Prof IV	Student Services Associate IV
IT Network Supp Prof III	

E1J  
Exempt  
Band 1  
Grade J

	<u>Minimum</u>	<u>1st Quartile</u>	<u>MidPoint</u>	<u>3rd Quartile</u>	<u>Maximum</u>
Monthly	\$4,108	\$4,571	\$5,033	\$5,496	\$5,958
Annually	\$49,300	\$54,850	\$60,400	\$65,950	\$71,500

Academic Associate V	IT Database Support Prof II
Administrative Associate V	IT Network Supp Prof IV
Administrative Specialist VIII	IT Systems Supp Prof IV
Architect I	Librarian II
Campus Planner I	Manager/Supervisor VIII
Counseling Professional I	Museum Professional IV
IT Client Support Prof III	

E1K  
Exempt  
Band 1  
Grade K

	<u>Minimum</u>	<u>1st Quartile</u>	<u>MidPoint</u>	<u>3rd Quartile</u>	<u>Maximum</u>
Monthly	\$4,375	\$4,869	\$5,363	\$5,856	\$6,350
Annually	\$52,500	\$58,425	\$64,350	\$70,275	\$76,200

Campus Planner II	IT Professional III
Dietetic/Nutrition Professional II	IT Systems Supp Prof V
IT Application Supp Prof V	Manager III
IT Client Support Prof IV	Research Fellow II

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E1L

Exempt  
Band 1  
Grade L

	<u>Minimum</u>	<u>1st Quartile</u>	<u>MidPoint</u>	<u>3rd Quartile</u>	<u>Maximum</u>
Monthly	\$4,900	\$5,456	\$6,013	\$6,569	\$7,125
Annually	\$58,800	\$65,475	\$72,150	\$78,825	\$85,500

Assistant Legal Counsel  
Librarian III  
IT Database Support Prof III  
IT Network Supp Prof V

Physical/Occupational Therapy Technician  
Research Fellow III  
Senior Information Technology Auditor  
Senior Internal Auditor

E1M

Exempt  
Band 1  
Grade M

	<u>Minimum</u>	<u>1st Quartile</u>	<u>MidPoint</u>	<u>3rd Quartile</u>	<u>Maximum</u>
Monthly	\$5,417	\$6,042	\$6,667	\$7,292	\$7,917
Annually	\$65,000	\$72,500	\$80,000	\$87,500	\$95,000

E1N

Exempt  
Band 1  
Grade N

	<u>Minimum</u>	<u>1st Quartile</u>	<u>MidPoint</u>	<u>3rd Quartile</u>	<u>Maximum</u>
Monthly	\$5,833	\$6,500	\$7,167	\$7,833	\$8,500
Annually	\$70,000	\$78,000	\$86,000	\$94,000	\$102,000

Associate Legal Counsel  
IT Database Support Prof IV

IT Network Sup Prof VI  
Nursing Professional I