Phase II Implementation Timeline

**PHASE I: One Benefits Platform**
- The 100+ different vendor throughout USG schools providing benefits were condensed and managed at USG level
- USG launched benefits campaign: “We Proved. You Decide.”

**PHASE II: Benefits Administration Transition**
- USG health and welfare benefits will be administered by a third-party
- ADP-supported and research institutions must complete a data exchange with a third-party administrator

**PHASE III: HR Database Transition**
- All schools will begin using one human resource information system, PeopleSoft
- The data for all schools will be housed in a single location with each institution accessing only its own information

**2016**
- **ANNOUNCEMENT**
  - Beginning June 26, 2017, USG health and group benefits will be administered by a third-party
  - Aon Hewitt chosen to administer USG benefits
  - All employee benefit data must be aligned with USG standard and delivered to Aon

**March 2017**
- **INFORM CAMPUS**
  - Campaign communications launched
  - Ongoing HR community meetings
  - Employees reminded to check benefits for accuracy and personal documentation

**April 2017**
- **TESTING**
  - Ongoing rounds of data testing
  - Full cycle transmissions testing
  - Benefits Administrators access system for testing
  - OneUSG Benefits Open House for USG Benefit Administrators

**May 2017**
- **GO-LIVE**
  - Final files sent to Aon
  - Current benefit processing procedures deactivated
  - Go Live June 26